

# Leadership Behaviors That Drive PSM Excellence

Strong PSM performance starts with leadership behaviors.

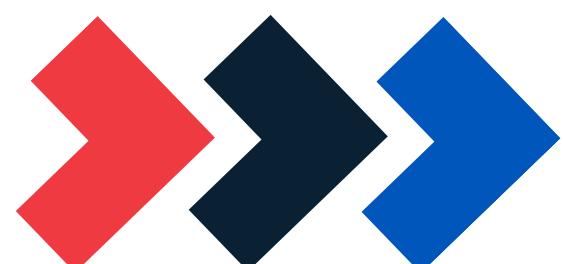
Here are the most impactful actions leaders can take.

# Be Visible in the Field

Ask barrier-focused questions.

See conditions firsthand.

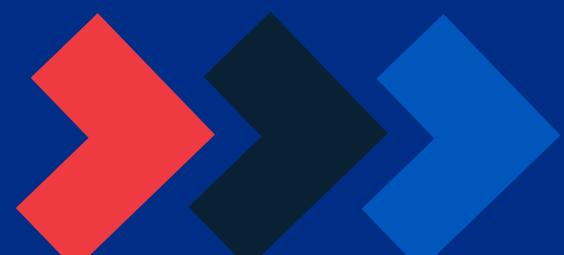
Understand the real challenges  
operators face.



# Treat MI/SIS Backlog Like Production Loss

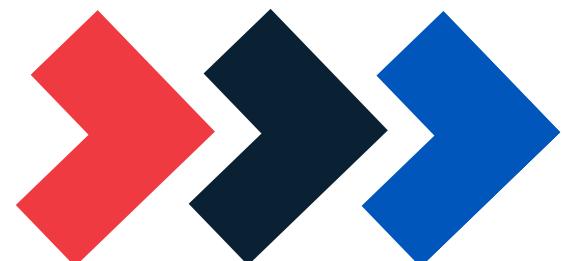
Maintenance items and safety instrumented system backlogs are safety-critical.

Prioritize and address them like lost production.



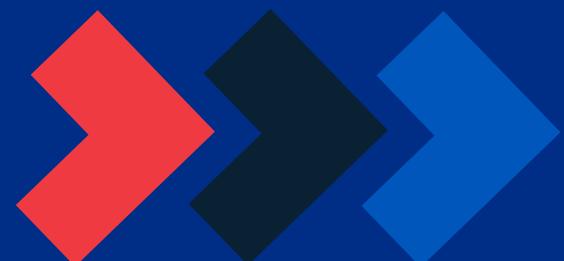
# **Stop or Throttle Production if Barriers are Degraded or Impaired**

When multiple barriers are compromised, slow down operations to prevent escalation and protect people, assets, and the environment.



# Celebrate Early Bad News

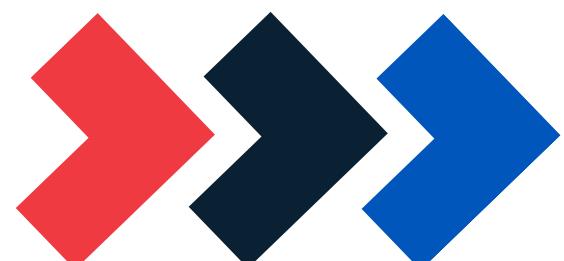
Encourage reporting and learning.  
Punish concealment, not  
messengers, to surface hazards  
before they grow.



# Demand Systemic Root Cause Analysis

Require thorough investigation of incidents and near misses.

Look for systemic issues, not just individual mistakes.



# How AcuTech Helps

AcuTech brings deep experience in safety culture transformation and process safety program implementation, including audits, safety culture assessments, and tailored leadership workshops that strengthen PSM leadership behaviors, barrier ownership, and executive alignment in high-hazard operations.

**Start a conversation about  
strengthening your safety  
culture and PSM performance.**

**Contact us today.**